



MOST[®]
The Boilermaker Advantage

DISCOVER THE DIFFERENCE

38TH MOST NATIONAL TRIPARTITE ALLIANCE CONFERENCE

AUGUST 25-27, 2025

**LOEWS CORONADO BAY RESORT
CORONADO, CALIFORNIA**

CONFERENCE AGENDA

SUNDAY, AUGUST 24, 2025

(All functions business casual)

9:00 AM – 3:00 PM

REGISTRATION – Registration Atrium

2:00 PM – 4:00 PM

CAUCUS CHAIRMAN MEETING – Sovereign

Owners – Kirbie Hunley, Construction Manager
Marathon Petroleum/Catlettsburg Refinery

Contractors – Michael P. Bray, Senior Executive Consultant
Bray Consulting Associates, LLC

Labor – Anthony Howell, ED-CSO
International Brotherhood of Boilermakers

MONDAY, AUGUST 25, 2025

(All functions business casual)

6:30 AM – 8:00 AM

CONTINENTAL BREAKFAST – Commodore Foyer

6:30 AM – 2:00 PM

REGISTRATION – Registration Atrium

8:00 AM – 10:30 AM

CAUCUS BREAKOUT SESSIONS

Labor – Commodore E

Contractors – Avalon

Owners – Sovereign

11:00 AM – 12:00 PM

CAUCUS CHAIRMAN MEETING – Sovereign

Owners – Kirbie Hunley, Construction Manager
Marathon Petroleum / Catlettsburg Refinery

Contractors – Michael P. Bray, Senior Executive Consultant
Bray Consulting Associates, LLC

Labor – Anthony Howell, ED-CSO
International Brotherhood of Boilermakers

6:00 PM – 9:00 PM

MOST NATIONAL TRIPARTITE ALLIANCE

WELCOME RECEPTION – Bay Terrace

Sponsored by: IBB & NACBE

CONFERENCE AGENDA

TUESDAY, AUGUST 26, 2025

(All functions business casual)

6:30 AM – 8:00 AM

CONTINENTAL BREAKFAST – Commodore Foyer

6:30 AM – 9:30 AM

REGISTRATION – Registration Atrium

8:00 AM – 10:00 AM

GENERAL SESSION – Commodore Ballroom

PLEDGE OF ALLEGIANCE

INVOCATION AND NATIONAL ANTHEMS

Johnathon Bates, Project Coordinator, Southeast Area
International Brotherhood of Boilermakers

CONFERENCE OPENING

Mark E. Garrett, Administrator, MOST Programs

PRESIDENT'S ADDRESS

Timothy Simmons, International President
International Brotherhood of Boilermakers

MOST PROGRAMS OVERVIEW/UPDATE

Mark E. Garrett, Administrator, MOST Programs

KEYNOTE SPEAKER

“Loving Protection - For Self and Others”

Josh Rizzo, joshrizzohuman.com

10:00 AM – 10:15 AM

BREAK

10:15 AM – 12:00 PM

TRIPARTITE SUCCESS STORY

Steve D. Giffin, Maintenance, Turnaround, and
Construction Department Manager, PBF Energy Martinez,
California

RECRUITING INITIATIVES

Monte Causey, Director of National Recruitment Services
International Brotherhood of Boilermakers

Mike Autry, Southeast Recruiting and Training Coordinator
International Brotherhood of Boilermakers

CONFERENCE AGENDA

TUESDAY, AUGUST 26, 2025 *(continued)*

NEW TRAINING INITIATIVES

Jeffrey Hughes, Director of National Training Services
International Brotherhood of Boilermakers

BNAP/EPRI UPDATE

Mark Wertz, National Coordinator
Boilermakers National Apprenticeship Program

NACBE/Common ARC Address

Ron Traxler, Executive Director
National Association of Construction Boilermaker Employers

CAUCUS REPORTS

Owners – Kirbie Hunley, Construction Manager
Marathon Petroleum / Catlettsburg Refinery

Contractors – Michael P. Bray, Senior Executive Consultant
Bray Consulting Associates, LLC

Labor – Anthony Howell, ED-CSO
International Brotherhood of Boilermakers

WEDNESDAY, AUGUST 27, 2025

(All functions business casual)

6:30 AM – 8:00 AM

CONTINENTAL BREAKFAST – Commodore Foyer

8:00 AM – 10:00 AM

GENERAL SESSION – Commodore Ballroom

INDUSTRY OUTLOOK

Jimmy Farmer, Craft Labor Manager, Southern Company

READINESS TO WORK

Ed McWhorter, General Manager, Babcock & Wilcox

BUSINESS DEVELOPMENT

Johnny Baca, Director of Marketing, Organizing, Recruiting,
and Employment Work Investment Fund Initiatives
International Brotherhood of Boilermakers

CONFERENCE AGENDA

WEDNESDAY, AUGUST 27, 2025 *(continued)*

2025 LEGISLATIVE UPDATE

Cecile Conroy, Director, Government Affairs Dept.
International Brotherhood of Boilermakers

10:00 AM – 10:15 AM

BREAK

10:15 AM – 12:00 PM

BANK OF LABOR

Bill Miller, Chairman and CEO, Bank of Labor

MBDS UPDATE

Anthony Howell, ED-CSO
International Brotherhood of Boilermakers

NATIONAL TRANSIENT DIVISION UPDATE

Shon Almond, Director, National Transient Division Services
International Brotherhood of Boilermakers

CHARLES W. JONES AWARD PRESENTATION

Mark E. Garrett, Administrator, MOST Programs

PRESIDENT'S END OF CONFERENCE ADDRESS

Timothy Simmons, International President
International Brotherhood of Boilermakers

GOLF OUTING

Coronado Municipal Golf Course
1:30 PM Shotgun start
(Boxed lunches available at the hotel)

THURSDAY, AUGUST 28, 2025

BOILERMAKERS ONLY

(All functions business casual)

6:30 AM – 8:00 AM

CONTINENTAL BREAKFAST – Commodore Foyer

8:00 AM – 11:00 AM

GENERAL SESSION – Commodore Ballroom